

Job Code ###

JOB TITLE APPEARS HERE

Description

Job description appears here and includes details on typical responsibilities and requirements associated with a specific position. Example: Prepares and places orders. Negotiates returns and vendor contracts. Controls, monitors, and analyzes quality processes; typically requires a bachelors degree and 2-4 years experience.

	Total Survey	Type of Employer			Organizational FTE's			Revenue (Millions)		
		Software, Computer and Technology	Manufacturing	All Other Employers	50 or Less	51 to 300	More Than 300	\$10 or Less	\$11 to \$100	More Than \$100
Annual Base Pay										
Employers Reported	17	5	9	3	4	8	5	1	11	5
Employees Reported	52	15	29	8	5	26	21	1	30	21
25th Percentile (\$000's)	37.5	37.3	36.4	48.3	37.1	33.6	45.1	--	33.7	45.1
50th Percentile (\$000's)	45.1	42.6	43.8	51.1	41.7	38.6	49.4	--	39.9	49.4
75th Percentile (\$000's)	49.6	49.6	48.2	57.8	45.0	45.6	52.1	--	45.3	52.1
Average (\$000's)	43.8	43.0	42.1	51.3	40.3	39.6	49.8	--	39.9	49.8
Incentive Pay										
% Incentive Eligible	60%	60%	69%	25%	20%	77%	48%	0%	70%	48%
25th Percentile (\$000's)	0.8	--	2.5	--	--	0.2	5.5	--	0.2	5.5
50th Percentile (\$000's)	5.2	--	5.7	--	--	0.5	6.1	--	0.5	6.1
75th Percentile (\$000's)	6.1	--	6.1	--	--	5.1	6.1	--	5.1	6.1
Average (\$000's)	4.1	--	4.3	--	--	2.3	5.8	--	2.3	5.8
Total Cash Compensation Base Plus Incentive Pay										
25th Percentile (\$000's)	37.7	37.3	36.4	48.3	37.1	33.6	49.4	--	33.7	49.4
50th Percentile (\$000's)	45.3	42.6	45.2	51.1	41.7	38.7	52.1	--	39.9	52.1
75th Percentile (\$000's)	51.9	49.6	51.8	57.8	45.0	46.7	55.4	--	45.3	55.4
Average (\$000's)	45.1	43.0	44.3	52.0	40.3	40.3	52.3	--	40.5	52.3
Most Recent New Hire										
Employers Reported	0	0	0	0	0	0	0	0	0	0
Median (\$000's)	--	--	--	--	--	--	--	--	--	--
Average (\$000's)	--	--	--	--	--	--	--	--	--	--
FLSA Classification										
	Exempt	Non-exempt	Exempt Paid Overtime	Not Reported						
	94.2%	5.8%	0.0%	0.0%						