# Pittsburgh Technology Council Talent Services

Unique and exciting ways for regional companies to develop, attract and retain top talent using the marketing power, incredible resources, and distinctive brand of the Pittsburgh Technology Council.

# Talent/HR

# **Hire Up Recruiting Events**

Looking to recruit the next generation of top technology talent for part and full-time positions or internships? The Pittsburgh Technology Council's Hire UP can help. Hire UP convenes top students from all Pittsburgh colleges and universities, for a top-notch job fair. Students studying information technology, engineering, traditional sciences, and more will be looking to learn about opportunities at your company.

# TechFest

Pittsburgh TechFest is a two-day event where software development professionals from Southwestern Pennsylvania and surrounding areas will "get together" to talk and learn about perfecting our craft. Topics will include coding, tools, agile, project management, etc. All development disciplines (devs, testers, PMs, DBAs, BAs etc.) and all development stacks (Ruby, Java, .Net, JavaScript, Python, SQL Server, Oracle, etc.) are welcome!

#### **EDGE Women's Leadership Program**

EDGE is the first women's mentoring experience of its kind targeting mid-career professionals and is geared toward leaders who seek to develop their next-level leadership in a supportive and engaging environment. The Council's efforts in this area are currently focused on two different experiences for women: a two-day summer retreat and a nine-month full cohort.

#### **Winning Talent Together Series**

"Winning Talent Together" is a Pittsburgh Technology Council quarterly program series focused on strategic talent initiatives, retaining & finding top talent, and best practices in human resources/talent recruitment in Pittsburgh. Recent topics included Demystifying the Requirements for Hiring and Retaining International Talent, The Remote Work Revolution, The Brave New World of Performance Management & Talent Analytics.

# **Career Connector**

FREE, local technology focused job board where members can post jobs and search resumes.

#### **Tech Connect**

Customized Hiring Events for Member Companies. The Tech Council can help your organization plan, market and execute its own custom job fairs. What better way to show potential hires all the opportunities and culture across your business?



#### Summer Slam Networking Happy Hour + Game Night

This social event is for Pittsburgh vibrant technology community filled with software developers, engineers, data scientists, product managers, UX developers, Al/Machine Learning engineers, cybersecurity professionals, systems analysts, help desk technicians and everyone in between.

#### JazzHR Partnership

The Pittsburgh Technology Council has partnered with leading applicant tracking system, JazzHR, to make it easier to recruit and hire top talent.Discounted pricing (20-35% OFF) specifically for Council members is now available plus integration with our Career Connector.

#### Western PA Compensation & Benefits Survey

The Tech Council has partnered with 3C Consulting to deliver a survey that focuses on base salary and bonus/ incentive practices applicable to 130+ key jobs, general pay administration policies, benefit program design features and other human resource policies applicable to the companies' broad-based work force located within southwestern Pennsylvania

# STEM/Workforce

#### **STEM Summit**

The STEM Summit is a one-day event each Spring designed to showcase the diverse array of Science, Technology, Engineering and Math related careers that are available in southwestern Pennsylvania. We invite students, educators, administrators and parents to join us as we work to promote the future pipeline of technology talent in the region. Company tours are the highlight of this program!

# L.A.U.N.C.H.

LAUNCH, which stands for Learn, Aspire, Understand, Navigate, Connect and Highlight, transforms the natural curiosity of high school girls into a voice of leadership in the STEM industry. LAUNCH integrates the Athena leadership curriculum, the Birkman Method, and professional mentors working in STEM. Through our comprehensive program, high school girls will gain insight into their leadership style, create a plan for advocacy in the world of STEM, and be equipped with the confidence to pursue a successful career path.

#### Three Rivers Education Technology Conference (TRETC)

Three Rivers Educational Technology Conference (TRETC) is the best opportunity for professional development for K-12 teachers and, administrators and higher education decision makers in the Pittsburgh region. TRETC allows you to network with peers, engage in roundtable discussions on key educational issues, and choose from over 50 professional development sessions to enhance your classroom teaching abilities.

## Tech Council Corporate Coverage

The Council's Corporate Coverage group provides health insurance, benefits strategy and administrative services to member companies. Property & Casualty Insurance, Voluntary Insurance and Life Insurance are also available.

## **TechVibe Talent**

TechVibe Talent is a series focusing on the culture and opportunities of innovative companies in the region that are growing and hiring. This series is a spinout of TechVibe Radio which airs every Sunday at 6:00 am on KDKA 1020 AM. TechVibe features pacesetters in Pittsburgh's technology and entrepreneurial communities.

#### In partnership with



#### **CS** Explorers

Our mission is to connect STEM professionals to middle school students in the Pittsburgh region. Through a partnership with STEM Coding Lab, we provide middle school students with an opportunity to learn about careers in computer science, interact with industry professionals, engage in hands on coding activities, and visit tech companies throughout the region. We have the hypothesis that if you enrich student awareness of the importance of STEM careers, then students will have the confidence to pursue an innovative career in our community.

#### Apprenti PGH

Apprenti PGH bridges the gap between our region's untapped pool of talent and employers' need for a highly skilled workforce through the establishment of Pittsburgh's IT apprenticeship program. This initiative is designed to eliminate the barriers commonly faced by tech interested individuals from underrepresented groups as well as give employers access to a wider, more diverse talent base. Our goal is to strengthen the tech ecosystem across the region through a new approach, using the time-tested model of registered apprenticeship.

Have a need or an idea? Contact Marie Pelloni: mpelloni@pghtech.org Director of Talent, STEM, & Workforce Innovation Initiatives | Pittsburgh Technology Council Phone 412.918.4292 | Address: 100 S. Commons, Suite 172, Pittsburgh, PA 15212