

Talent & Workforce Innovation

The Pittsburgh Technology Council offers a comprehensive suite of talent initiatives, events, and services to help Member companies attract, develop, and retain top talent across the region

K-12 STEM Programming

Three Rivers Education Technology Conference (TRETc)

TRETc is a full-day edtech conference showcasing best practices for integrating technology into the classroom. TRETc features feature speakers, professional development sessions, topic-based mini-Summits, and an Innovation Hall connecting educators, students, administrators, and industry leaders to elevate learning outcomes across Southwestern Pennsylvania.



Student Leadership Conference @ TRETc

At the Student Leadership Conference, students learn and gain inspiration from engaging sessions, career panels, and a keynote speaker focused on leadership, technology, and workforce readiness. Students also connect with peers and learn about a variety of STEM career pathways from industry professionals.

STEM Summit

STEM Summit is designed to connect students in grades 9-12 with the diverse STEM career opportunities available right here in the Pittsburgh region. Through immersive industry tours and direct career pathway connections, Member companies can showcase their work and help build the next generation of regional tech talent.



Educator Industry Insights (EII)

EII is a professional development series bridging education and industry. Each session connects classroom educators with member companies to explore workforce trends, gain hands-on experience, and integrate real-world applications into student learning. The goal is to equip the region's educators with tools, insights, and practical experiences that help prepare students for in-demand careers and emerging technologies.



L.A.U.N.C.H. (Learn, Aspire, Understand, Navigate, Connect, Highlight)

L.A.U.N.C.H. is dynamic program empowering rising 11th and 12th graders to advance along their STEM pathway, build peer and professional networks, and explore their potential in STEM career fields. Member companies can engage as mentors, guest speakers, or industry tour hosts, exposing students to real career possibilities in tech, entrepreneurship, and more.



Internship Matching Program

This program connects Member companies with the next generation of talent by matching college and high school students for internships and job shadow opportunities. Companies receive a guide to building effective internship programs that successfully integrate new talent.



Get Involved

Interested in making a financial contribution to increase opportunity for under-resourced students in our region while making an impact and promoting your brand? Contact Ashley Steckel, VP of Business Development (asteckel@pghtech.org).

Program Questions?

Marie Pelloni, Sr. Director, Talent & Workforce Development Initiatives (mpelloni@pghtech.org)
Rafalene Costanza, Director, Workforce of the Future (rcostanza@pghtech.org)

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Talent & HR Services

Apprenti PGH

Apprenti PGH is an IT apprenticeship program that connects Member companies with a skilled, diverse talent pipeline, eliminating barriers for tech-interested individuals while giving employers access to a broader, work-ready workforce.



Winning Talent Together (WTT)

Included with Membership

The quarterly WTT series focuses on strategic talent initiatives, recruitment, retention, and HR best practices. Sessions explore the intersection of workforce development, talent acquisition, and HR as they relate to AI and cybersecurity innovation. *Participants earn 1 SHRM credit.*



HireUP Recruiting Events

HireUP offers curated hiring events tailored to specific audiences, including graduate and PhD candidates, manufacturing professionals, and experienced tech workers. When organizations downsize, Dream Teams virtual events help displaced workers quickly connect with new tech opportunities.



Career Ready

Career Ready is a workforce re-engagement program connecting job seekers with Member companies actively hiring in manufacturing and technology. Designed for individuals looking to reskill, change career paths, or re-enter the workforce, this program acts as a direct pipeline of motivated, engaged, and career-focused candidates for employers.



Pittsburgh TechFest

TechFest is a full-day professional development event for junior technology talent featuring keynotes, technical talks, and panels on AI, software development security, and career growth. This is a great opportunity for Member companies to invest in early career professionals while engaging with and recruiting emerging talent.



Pittsburgh Career Connector

Included with Membership

Career Connector is a local, technology-focused job board where Member companies can post open positions and search a database of candidate profiles and resumes.



Tech Connect

Tech Connect is a fully customized recruiting and employer branding event held at your location. The PTC handles planning, marketing, and execution—including a podcast and media campaign—so you can showcase your culture and opportunities directly to top candidates.



Member-to-Member Incentives

Member companies can access exclusive discounts from fellow Members to support recruiting, attraction, and retention efforts.



Awesome People Leaders (APL)

APL is a neuroscience-based manager training platform available to Member companies looking to develop stronger leaders. APL covers emotional intelligence, soft skills, inclusion, and healthy workplace behaviors, with 1:1 expert support and accountability check-ins to drive results.



Get Involved

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